RESOLUTION

BIG CREATES FEASIBILITY STUDY FOR EACH MEMBER IN GOOD FINANCIAL STANDING TO VOTE FOR BIG NATIONAL OFFICERS

WHEREAS, the National Organization of Blacks In Government (BIG), was incorporated in 1976, as a 501[c]3 non-profit organization to, educate and advocate on behalf of Federal, State and Municipal government employees and today, BIG seeks to represent 2.5 million public and private civil servants by continuing to address discrimination in the workplace and its effect on public service; and

WHEREAS, BIG currently utilizes Delegates to vote the conscious of other dues paying members because they were not selected as a Delegates simply because in accordance to the BIG National Constitution, BIG chapters are only allowed a certain number of Delegates according to the number of chapter members; and

WHEREAS, BIG has over five thousand dues paying members who would be eligible to vote in a normal democratic – every member voting system; and

WHEREAS, BIG voting delegates annually at Delegates assembly usually amount to less than 10% of the entire BIG dues paying membership; and

WHEREAS, BIG members understand that the current Delegates voting system for the BIG National President and all other National Elected Officers is much like the U.S. National Electoral Voting System that allows Presidents of the United States to be elected while losing the popular vote; and

WHEREAS, BIG members understand that its current annual Delegates voting system disenfranchises the rest of the dues paying members in good financial standing who are not allowed to vote and further creates a voting system much like the District of Columbia known as “Taxation Without Representation”; and

WHEREAS, BIG’s understands that its National Coalition In Public Service (NCEPS) partner organizations (http://bit.ly/2WvAnIw) combined of Federally Employed Women (FEW.org), Federal Asian Pacific Advisory Council (FAPAC), National IMAGE, Society of American Indian Government Employees (SAIGE), FedQ (a National Employee Resource Group For LGBT+ and ALLIES in the...
government), and Federal Employees With Disabilities (FEDs) utilize independent contractors who capture the vote of each dues paying member in good financial standing to elect their National President and National Officers; and

WHEREAS, BIG believes it is a U.S. Constitutional right for every eligible American to vote in the U.S. National Elections and therefore, BIG must now adopt the same system for each BIG member to cast a vote on its National Officers who are tasked with piloting this world class organization; and

WHEREAS, Enough Is Enough.

THEREFORE, BE IT RESOLVED:

The BIG National Board of Directors and/or National President will conduct a feasibility study within seven (7) months following the adoption of this resolution, allowing all BIG members to vote for its National Elected Officers within the National Executive Committee.

Submitted by:

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BIG National 2nd Vice President
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